

Note: This Pledge may require consultation with a labor union, if applicable

Employer-Employee Safety Pledge

Workplace health and safety is everyone’s responsibility. That is particularly true during the current COVID- 19 pandemic. Here at _____ we commit to providing a healthy and safe workplace by investing the financial support, management oversight, personal protective equipment (PPE), tools, and the guidance employees need to do their jobs safely.

[Employer] pledges to:

1. Provide appropriate PPE such as face covering and gloves,
2. Provide sanitation and cleaning materials, training and sufficient time for handwashing and cleaning,
3. Support contact tracing and respect privacy,
4. Permit the use of paid sick time when necessary, and
5. Take any other actions consistent with workplace health and safety standards.

[Employee] pledges to:

1. Follow any and all health and safety guidelines, including regular handwashing,
2. Wear face coverings at all appropriate times and gloves when necessary,
3. Participate in all health screenings and contact tracing,
4. Clean high-touch surfaces, equipment and devices regularly and as directed, and
5. Take any other actions consistent with workplace health and safety standards.

Nothing in this Pledge changes, modifies or revises any other Company policy contained in an Employee Handbook or otherwise

Signatures:

Employer

Employee

For more information: www.covid19.nj.gov

Know your rights in NJ: www.nj.gov/labor